

City of Prescott

General Plan Committee



October 25, 2023 | 2:00 PM
201 N. Montezuma Street
Council Chambers, 3rd Floor
Prescott, AZ 86301

AGENDA

The following Agenda will be considered by the **General Plan Committee** at their meeting to be held **October 25, 2023**. Notice of this meeting is given pursuant to Arizona Revised Statutes, Section 38-431.02.

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **OPEN CALL TO THE PUBLIC**

The City of Prescott welcomes public engagement and residents may comment & address the Committee on matters NOT included on the Agenda during the Call to the Public. Please complete a speaker card and submit it to the City Staff prior to the meeting being convened. Speakers are limited to four (4) minutes, and the Call to the Public will be limited to forty (40) minutes in total. Citizens are limited to addressing the Committee four (4) times regarding the same topic.

Please Note: Pursuant to A.R.S. §38-431.01(H), members of the Committee may NOT discuss items that are not specifically identified on the Agenda and, therefore, interaction will be limited to the following:

- 1) Responding to criticism
- 2) Requests to staff to investigate & report on the matter
- 3) Request that the matter be scheduled on a future agenda

4. **DISCUSSION & ACTION ITEMS**

- A. Approval of September 27, 2023 General Plan Committee Meeting Minutes.
Recommended Action: MOVE to approve meeting minutes as presented
- B. Nomination and Selection of New General Plan Committee Vice Chair.
Recommended Action: MOVE to nominate and select a Vice Chair.
- C. Presentation and Discussion from the Public Works Traffic Engineer Regarding the Circulation Element.
Recommended Action: This item is for discussion only. No formal action will be taken.
- D. Presentation & Discussion from the Martin Luther King Committee Regarding Adding Antidiscrimination Language to the General Plan.
Recommended Action: This item is for discussion only. No formal action will be taken.
- E. Presentation & Discussion of Physical Setting and History Chapter of the General Plan.

Recommended Action: This item is for discussion only. No formal action will be taken.

5. UPDATES

6. ADJOURNMENT

Upon a public majority vote of a quorum of the Board, the Board may hold an executive session, which will not be open to the public, regarding any item listed on the agenda but only for the following purposes:

- (1) Discussion or consideration of personnel matters (A.R.S. §38-431.03(A)(1));
- (2) Discussion or consideration of records exempt by law (A.R.S. §38-431.03(A)(2));
- (3) Discussion or consultation for legal advice with the city's attorneys (A.R.S. §38-431.03(A)(3));
- (4) Discussion or consultation with the city's attorneys regarding the city's position regarding contracts that are the subject of negotiations, in pending or contemplated litigation, or in settlement discussions conducted in order to avoid litigation (A.R.S. § 38-431.03(A)(4));
- (5) Discussion or consultation with designated representatives of the city to consider its position and instruct its representatives regarding negotiations with employee organizations (A.R.S. §38-431.03(A)(5));
- (6) Discussion, consultation or consideration for negotiations by the city or its designated representatives with members of a tribal council, or its designated representatives, of an Indian reservation located within or adjacent to the city (A.R.S. §38-431.03(A)(6));
- (7) Discussion or consultation with designated representatives of the city to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property (A.R.S. §38-431.03(A)(7)).

CERTIFICATION OF POSTING OF NOTICE

The undersigned hereby certifies that a copy of the foregoing notice was duly posted at Prescott City Hall on 10/20/23 at 9:00 a.m. in accordance with the statement filed by the Prescott City Council with the City Clerk.

Sarah M. Siep

Sarah M. Siep, City Clerk



TO: MAYOR AND CITY COUNCIL
AGENDA: General Plan Committee
DATE: October 25, 2023
DEPT: Community Development
ITEM #: 4.A
SUBJECT: Approval of September 27, 2023 General Plan Committee Meeting Minutes.

ITEM SUMMARY

Approved for approval are the General Plan Committee minutes for the September 27, 2023 meeting.

BACKGROUND

None.

FINANCIAL IMPACT

There is no fiscal impact at this time.

RECOMMENDED ACTION

MOVE to approve meeting minutes as presented

ATTACHMENTS

1. 9.27.23 General Plan Committee Minutes



September 27, 2023 | 2:00 PM

201 N. Montezuma Street
Council Chambers, 3rd Floor
Prescott, AZ 86301

MINUTES

1. CALL TO ORDER

Chair Gambogi called the meeting to order at 2:00 p.m.

2. ROLL CALL

Ted Gambogi, Chair
Terry Sapio, Vice-Chair
Andre Carman
Mary Frederickson
Ralph Hess
Jim Huffman
James McCarver
Don Michelman - Excused
Rod Moyer - Excused
Deborah Thalasis
Gary Worob

3. OPEN CALL TO THE PUBLIC

A. Member of the public, Fred Oswald, spoke regarding concern of sustainability and feels the city has not been operating in a sustainable way for some time. Would like less growth and to make sure the environment is protected for children and grandchildren.

B. Member of the public, Tana Karen, spoke as a member of the Gail Gardner Neighborhood plan group. They are doing an update to the original plan, looking at traffic flow and circulation, impact of Prescott Frontier Days events on the neighborhood, well-being, and safety. She advised the group would like to bring the updated plan to council for hopeful adoption into the master plan. Would like to have the plan renamed Central Westside Neighborhood plan.

Member McCarver asked what the north and south boundaries of that area would be.

Ms. Karen replied to the north boundary would be Iron Springs and the south boundary would be Gurley Street.

Member Hess requested that staff put on a future agenda what the relationship between the general plan will be to neighborhood plans.

Planner Tammy DeWitt responded that will be covered when they discuss the land use unit.

Vice-Chair Sapio asked the speakers what their ideal growth rate would be for Prescott.

Mr. Oswald responded less than half a percent.

4. DISCUSSION & ACTION ITEMS

- A. Approval of the June 28, 2023 Revised General Plan Committee Meeting Minutes. **MOTION BY MEMBER WOROB TO APPROVE THE JUNE 28, 2023 REVISED MINUTES; SECONDED BY VICE CHAIR SAPIO: PASSED (9 – 0)**
- B. Approval of July 26, 2023 General Plan Committee Meeting Minutes. **MOTION BY MEMBER HUFFMAN TO APPROVE THE JULY 26, 2023 MEETING MINUTES; SECONDED BY VICE CHAIR SAPIO: PASSED (7 - 1 - 1)**
MEMBER HESS ABSTAINED AND MEMBER MCCARVER DISSENTED.
- C. Presentation & Discussion from the Prescott Police Department.

Sergeant J. Shapiro provided a presentation from the Police Department regarding the General Plan.

Member Frederickson asked about the staffing of bicycle and walking patrol officers.

Sergeant Shapiro responded that short staffing contributes to fewer bicycle and walking patrols and vehicle patrols have a higher priority than bicycle and walking.

Member Thalasis asked what the breakdown is of women and minorities that make up the police force.

Sergeant Shapiro stated that currently there are 4 female officers and many different backgrounds that make up the police force.

Chair Gambogi asked what the goal response time is for the Police Department.

Sergeant Shapiro advised he would get back to Chair Gambogi.

Vice-Chair Sapio asked what has caused the short staffing.

Sergeant Shapiro responded there are multiple reasons, such as pay, cost of living in our area, and competition with valley agencies.

Member Worob asked if there is a similar community that we could compare the Prescott Police Department with.

Sergeant Shapiro said he was unable to provide an informed response to that question.

Member Thalasis asked what the value of community events is such as coffee with a cop and the citizens' academy when the police department is short-staffed.

Sergeant Shapiro responded that community events are still important to interact with the community and most of the events are attended by supervisors, and pre-scheduled early in the year.

Member Thalasis asked if they need another facility in the next ten years that

the general plan is looking at.

Sergeant Shapiro commented that eventually they will need another facility.

Member Worob advised he has two major concerns; funding and housing and asked what the police department is looking at to correct those.

Sergeant Shapiro replied they have discussed housing like the school district is doing, they have some sign on bonuses, and have worked with HR for increased pay so far.

Chair Gambogi asked if down-payment assistance had been explored with HR.

Sergeant Shapiro stated that he is not sure if that has been explored with HR yet.

Member Frederickson asked about utilizing civilian staff for certain positions.

Sergeant Shapiro responded that they do have civilian traffic investigators on staff and citizens on patrol that help a great deal with traffic control and other tasks.

Member Huffman asked if the new jail on Sundog is beneficial to the Prescott Police Department.

Sergeant Shapiro stated that once it is fully staff it will be.

Chair Gambogi asked if we have a problem in Prescott with fentanyl.

Sergeant Shapiro replied it is a problem everywhere, but yes, most of the drug arrests are fentanyl.

Member Hess asked about a future additional police station.

Sergeant Shapiro advised that, based on the growth to the north, we will probably need at least one substation in that area.

Councilman Moore questioned the strategy for recruiting efforts and retention to fill the open police officer positions and planning for future officer needs.

Sergeant Shapiro stated that recruiting events are now done monthly, advertising is being done in different ways such as on vehicles and with QR codes and they are advertising across the country.

D. Presentation & Discussion from the Public Works Department Environmental Division Regarding Water Quality and Green Infrastructure.

Matt Killeen, Environmental Coordinator of the Public Works Department provided a presentation on the Environmental Planning Element of the General Plan.

Member McCarver asked if the air quality readings shown in the presentation were from the monitoring station on Commerce Drive.

Mr. Killeen responded they are.

Member Carman asked where the water comes from used in the street sweepers.

Mr. Killeen replied that street sweepers currently use the city's potable water.

Member Carman asked if cleaned wastewater could be used.

Mr. Killeen said that is a possibility. Staff would evaluate those kinds of water sources in terms of what is still left in them relative to storm water pollution. If there are traces of nutrients in there, we don't want to coat the roads that are going to be washed down into the lake with something that may have a slightly higher nitrogen or phosphorus profile.

Chair Gambogi asked for clarification on landscape blowers.

Mr. Killeen responded that commercial gas blowers are notoriously bad for pollution.

Chair Gambogi asked what we were doing about stormwater.

Mr. Killeen responded, GSI (Green Stormwater Infrastructure) may be helpful to implement new projects.

Member Thalasis asked about a stormwater study and wondered if that would be helpful.

Mr. Killeen stated that the city just received a grant for a green stormwater infrastructure evaluation, and it would be welcomed in the General Plan.

Member Worob commented on the simplicity of using nature such as curb cutting and rock dams.

Mr. Killeen replied that rock dams are used to reduce erosion and are a good source of carbon sink (a living sponge to soak up carbon and feed plants instead of washing it down into a stream).

Member McCarver asked what TMDL stood for.

Mr. Killeen responded that TMDL is the total maximum daily load document, which is the Clean Water Act document that prescribes what we need to do with pollutants.

Vice-Chair Sapio asked which lakes are not swimmable right now in Prescott.

Mr. Killeen commented that swimming is prohibited in all City of Prescott lakes. The lakes were originally created for irrigation purposes.

Chair Gambogi asked if it is the nutrient runoff from farmland that ends up in the lakes.

Mr. Killeen said that there are a number of different sources of nutrients, including septic systems, and eventually filter down into streams and then to

lakes.

Member Worob commented that sewage runoff has been greatly improved from what it was at one point and advised that the grant received will make a huge difference and the lakes are fixable to eventually be swimmable.

Member of the public, Tana Karen, asked if something can be done to educate the community to use fewer pesticides because it would make a lot of difference if it did not have to be cleaned up.

Mr. Killeen responded that from a Clean Water Act perspective, anything that runs off into the gutters or lakes that's not rainwater or snow melt is considered a pollutant, so it would merit consideration in the General Plan.

Chair Gambogi asked what T&E stands for and if we have any.

Mr. Killeen replied to T&E species means threatened and endangered species as identified by the US Fish and Wildlife Service. Yes, we do have them in our community.

Chair Gambogi asked what an example of an invasive species would be.

Mr. Killeen stated that the Siberian Elms, Salt Cedar (Tamarix), and Tree of Heaven are examples of invasive plant species in our area.

Councilman Moore commented that there are a lot of invasive species and threatened and endangered species as well and these species force out native species, which has a huge ripple effect. The city should be a model for how to use or not use pesticides and herbicides and set a responsible example.

Member of the public Tana Karen added that pesticide type chemicals can cause multiple cancers and syndromes.

Member Carman asked how the 2015 General Plan affects his position on a daily basis.

Mr. Killeen responded he had not heard about the General Plan until he was recently asked to review it.

Member Carman asked Mr. Killeen if he had heard if the leaders within his department find the General Plan too rigid or not rigid enough or inflexible.

Mr. Killeen responded he had not heard the General Plan referenced at all.

Ms. DeWitt commented that the city employee General Plan work group is made up of staff that would be part of the implementation, which was also not done in the past.

Mr. Killeen commented that there currently is not a lot of alignment between a strategic plan and the General Plan.

Member Worob asked for more details on the recent grant accepted.

Mr. Killeen advised the grant is about to kick off and more information will be coming forward on that.

Councilmember Moore commented that elected officials need to look more at the General Plan since it is a much longer plan than a 2-year elected term.

Chair Gambogi replied that the Planning and Zoning Commission does reference the General Plan.

Member Hess added that Member Carman's question is quite revealing.

Member McCarver asked if it is possible to clean up and make lakes swimmable in the next 10 years.

Mr. Killeen responded yes, that could be attainable, but it also involves working with many other organizations to work toward that goal.

Mr. Worley commented that the implementation strategy and reporting requirement can help with accountability and making sure the plans are followed.

Member Worob commented on the history of past council actions.

Member Thalasis asked if the implementation portion could be an element of the plan.

Mr. Worley stated that it could be.

E. Presentation & Discussion Regarding Major Plan Amendments.
Planner Tammy DeWitt presented information on Major Plan Amendments.

Member Thalasis asked for clarification if the Major Plan Amendment requirements were voted on by the citizens.

Ms. DeWitt confirmed that the citizens did vote on it.

Member Thalasis asked if the buildable area was less than 40 acres, but the entire project area is 40 or more acres, does that trigger a Major Plan Amendment.

Ms. DeWitt responded it would since they look at the whole project area.

Member Hess suggested in the 2025 General Plan amending the criteria for a Major Plan Amendment. He added that any change to the Land Use Map should trigger the Major Plan Amendment approval process.

Member McCarver asked if the Major Plan Amendment parameters are pretty standard compared to other communities.

Ms. DeWitt advised a lot of cities have recently updated their parameters as they update their General Plans.

Vice-Chair Sapio commented that we are trying to predict the future when that is

very difficult, and don't want to tie the hands of future city councils.

Member Thalasis commented that she often hears from people that the General Plan means nothing.

Chair Gambogi commented that he would like to schedule this topic again for a future meeting. Member Hess requested the November meeting.

F. Presentation & Discussion Regarding a Review of the August 30, 2023, General Plan Open House.

Chair Gambogi commented that the turnout and resident participation at the open house was great. He requested each committee member get together with Ms. DeWitt and provide their feedback on what took place at their table and at the meeting in general.

Ms. DeWitt will also send to the committee members the feedback she received.

Member Worob said he saw a weakness, which was that he was not consulted about his multitude of years of experience on open space.

Mr. Worley commented that the process can be improved.

Vice-Chair Sapio commented he learned interesting things about the community, and they are supportive of the Fire Department, Police Department, and Library and feel the Airport is finally on a good path. He experienced no complaints about airport noise and the open house had good support from the general public.

Member Carman left the meeting at 4:37 p.m.

Member Thalasis left the meeting at 4:38 p.m.

5. STAFF ANNOUNCEMENTS AND UPDATES

Ms. DeWitt announced that the next General Plan Committee meeting will be on October 25th and there will be a traffic and circulation presentation.

Member Hess requested to be excused from the October meeting.

6. ADJOURNMENT

There being no further business to discuss, Chair Gambogi adjourned the meeting at 4:40 p.m.

Ted Gambogi, Chair

ATTEST:

Torey Dawson, City Clerk Specialist



TO: MAYOR AND CITY COUNCIL
AGENDA: General Plan Committee
DATE: October 25, 2023
DEPT: Community Development
ITEM #: 4.B
SUBJECT: Nomination and Selection of New General Plan Committee Vice Chair.

ITEM SUMMARY

Effective November 28, 2023, Councilman Elect Ted Gambogi will be stepping down from his seat on all City Boards, Commissions & Committees on which he currently serves, including the General Plan Committee. In his absence, Vice Chair Terry Sapio, will become the new Chair. The Council has appointed Tom Hutchinson to replace Chair Gambogi as a member representing the Planning & Zoning Commission, but the Committee will now need to select a new Vice Chair.

BACKGROUND

None.

FINANCIAL IMPACT

There is no fiscal impact at this time.

RECOMMENDED ACTION

MOVE to nominate and select a Vice Chair.

ATTACHMENTS

None



TO: MAYOR AND CITY COUNCIL
AGENDA: General Plan Committee
DATE: October 25, 2023
DEPT: Community Development
ITEM #: 4.C
SUBJECT: Presentation and Discussion from the Public Works Traffic Engineer Regarding the Circulation Element.

ITEM SUMMARY

The City's Public Work's Department Traffic Engineer will provide a presentation and lead discussion regarding the proposed updates to the Circulation Element in the General Plan.

BACKGROUND

None.

FINANCIAL IMPACT

There is no fiscal impact.

RECOMMENDED ACTION

This item is for discussion only. No formal action will be taken.

ATTACHMENTS

None



TO: MAYOR AND CITY COUNCIL
AGENDA: General Plan Committee
DATE: October 25, 2023
DEPT: Community Development
ITEM #: 4.D
SUBJECT: Presentation & Discussion from the Martin Luther King Committee Regarding Adding Antidiscrimination Language to the General Plan.

ITEM SUMMARY

The Martin Luther King Committee will present a proposal to add wording to the General Plan saying that Prescott will not condone discrimination of any kind and to provide a compilation of comments from a nondiscrimination survey capturing respondents' experiences while in Prescott.

BACKGROUND

The Martin Luther King Committee talked during the Open Call to the Public at July 26, 2023, General Plan Committee meeting and this is a follow up to that presentation.

FINANCIAL IMPACT

There is no fiscal impact at this time.

RECOMMENDED ACTION

This item is for discussion only. No formal action will be taken.

ATTACHMENTS

1. MLK Committee Presentation
2. Nondiscrimination Survey Selected Comments 10-10-23

Prescott MLK Committee Request to the General Plan Committee

Presented by:

Jim Helbling

October 25, 2023



Proposal

Include a statement within the General Plan Community Quality Element stating the city will *not condone discrimination of any kind.*

Rationale

- Data and comments collected via a survey conducted by MLK Committee members show that many Prescott residents have experienced discrimination.
- Studies* have shown that cities that embrace cultural diversity benefit in terms of tourism, education, innovation, and restaurant choice, all of which directly impact the Community Quality Element of the General Plan.

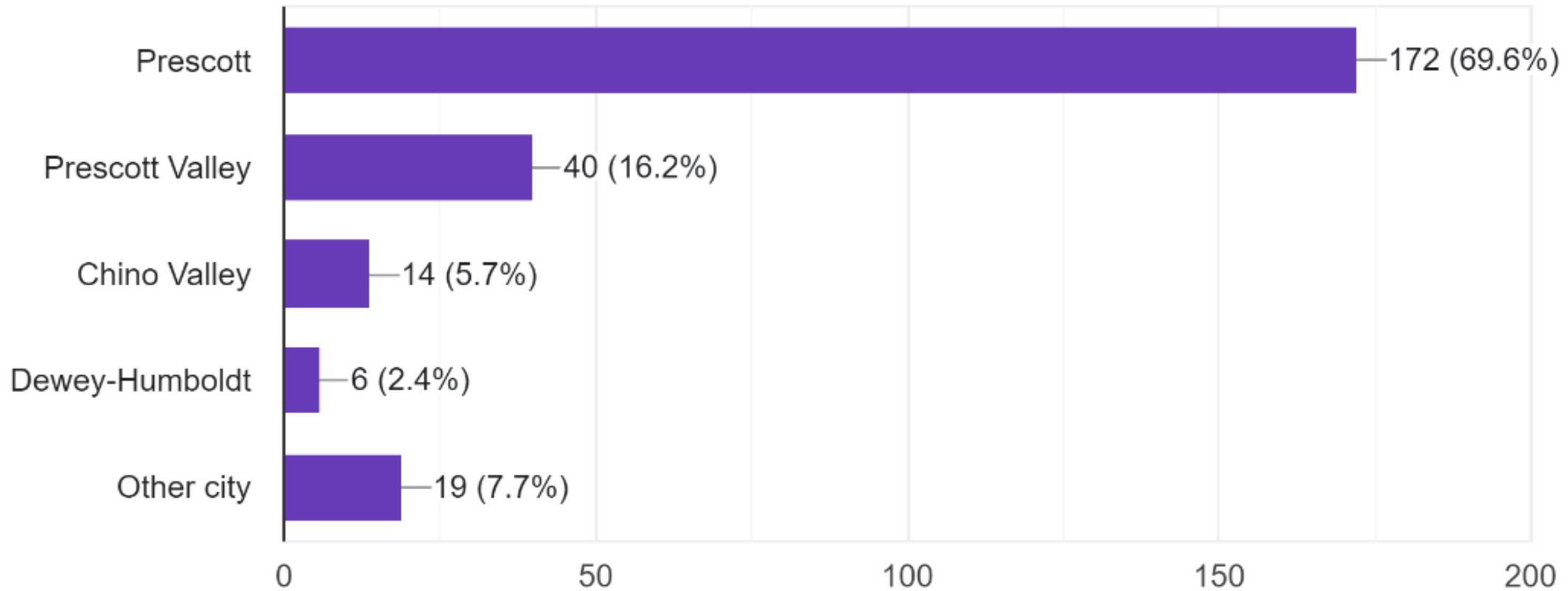
* sgsep.com.au/publications/insights/economic-benefits-of-cultural-diversity

Survey Results

- A survey was conducted by MLK Committee members to assess the level of discrimination encountered by Prescott residents and visitors.
- The results show that the majority of the 247 respondents have experienced some level of discrimination in Prescott.
- Survey results are shown on the following slides.

Survey Results

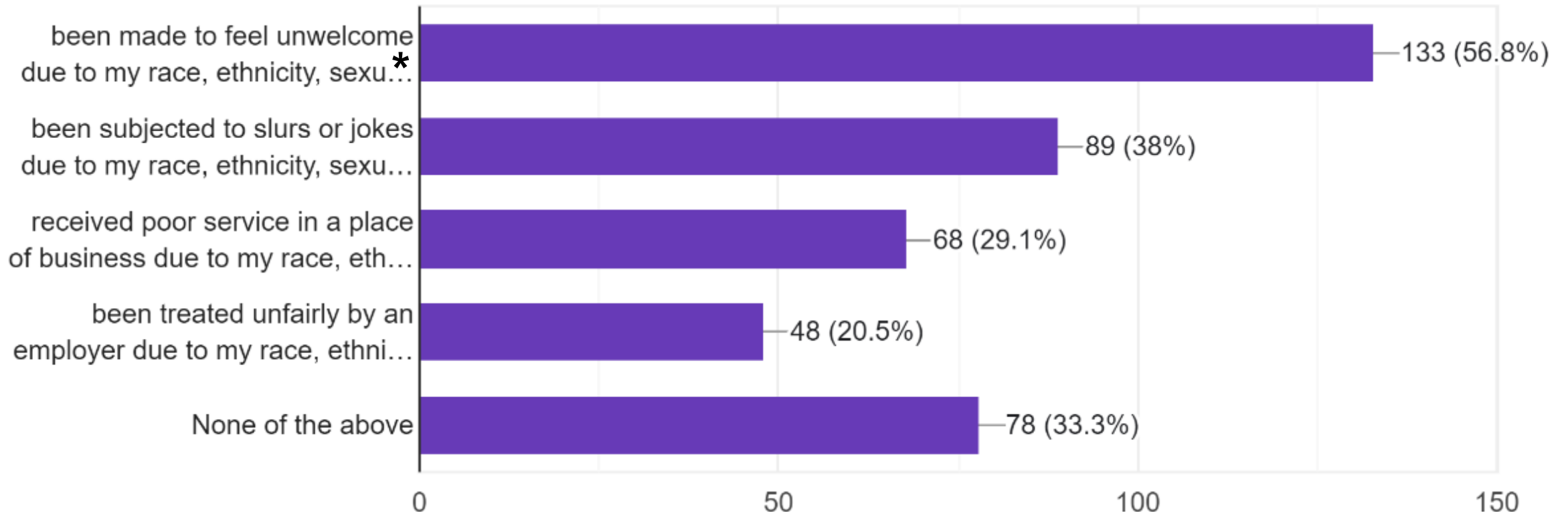
I live in:



(247 responses)

Survey Results

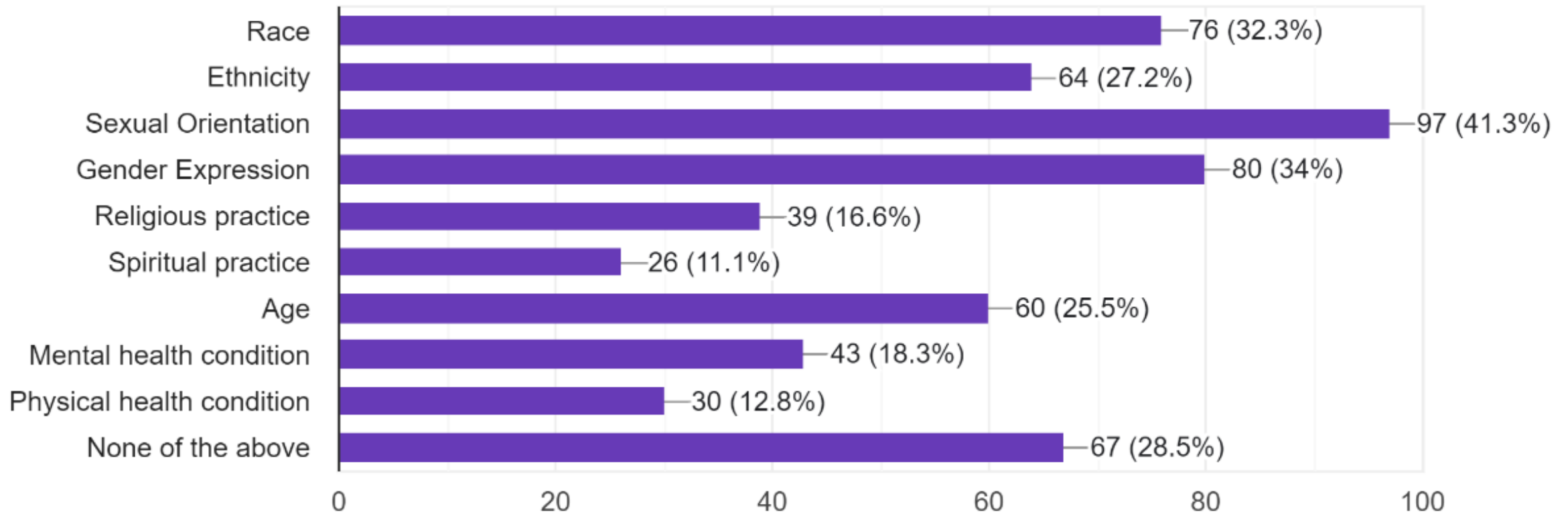
While in Prescott, I have (or someone I love has):



* ... race, ethnicity, sexual orientation, gender expression, religious or spiritual practice, age, or mental/physical health condition
(234 responses)

Survey Results

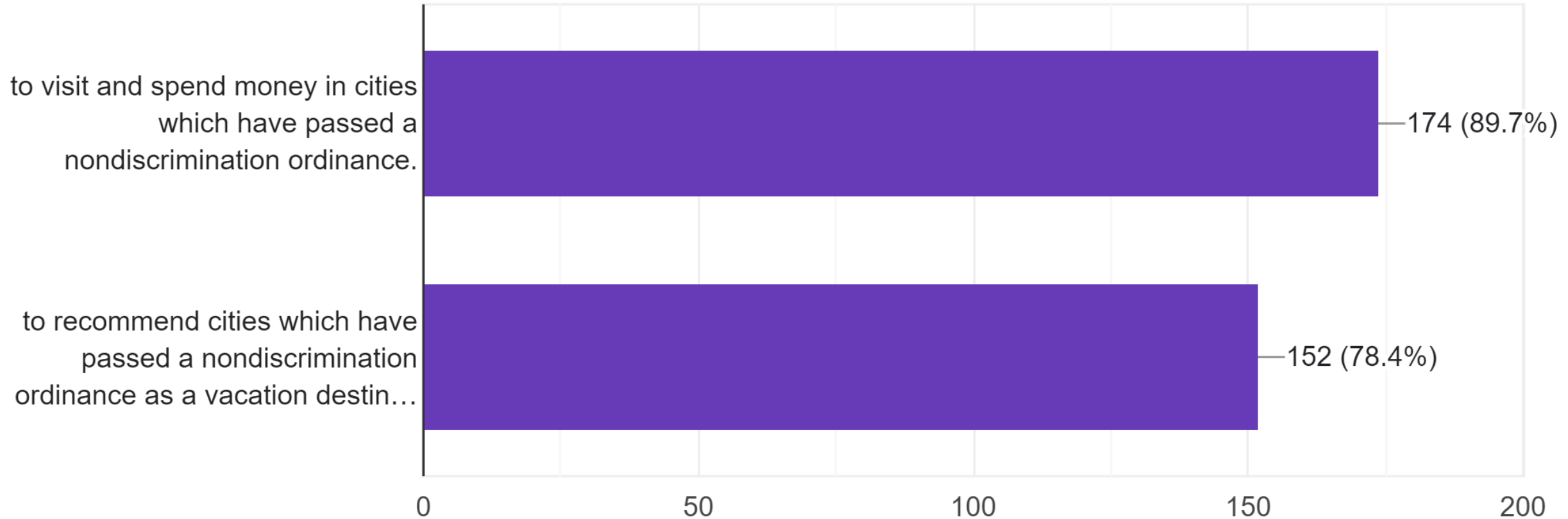
While in Prescott, I have (or someone I love has) been discriminated against due to my (select as many as apply):



(235 responses)

Survey Results

In general, I am more likely:



(194 responses)

Survey Results

- Respondents were also requested to provide comments to support their survey selections.
- Of the 108 comments that were provided, 68 indicated some level of discrimination.
- These comments were compiled into a separate document which was provided to the committee with these slides.
- Sample comments are shown on the following slides.

Sample Comment A

I feel privileged to have avoided discrimination. But I truly value a diverse society. I have heard stories about discrimination, and they make me so angry. I always wish I was there to counter the idiots. An anti-discrimination policy is excellent for the greater Prescott area to show that we value people as people. And to counter narrow minded bigotry. Thanks for working on this.

Many of us cannot even step outside the doors of our own homes without being subjected to racial, homophobic, or misogynistic slurs from our neighbors. The city of Prescott and Prescott Valley consistently make one thing clear, the worst of us can act with complete impunity for here "white is right" (specifically white men).

Sample Comment B & C

Prescott in the past has been a national disgrace due to blatant racist statements and practices of past City council members. Some training of city leadership and staff would be a great start. I was saw a historic ad put out by Prescott that read. "Come to the whitest town in America". Some of our past leaders worshiped this slogan. Although Latin and native people built this towns wealth

This town is probably the most discriminatory place I have ever lived. And I'm 57 years old so that's saying something. Change will occur only if we are louder than they are.

Sample Comment D & E

Assumptions have been made about me in a discriminatory way based on how I look (how I choose to wear my hair/clothes) and where I say I've moved from. Folks in Prescott/Prescott Valley are completely okay shaming you based on where you are from.

This state and especially the tri-city area has made me feel incredibly unsafe, so much so that that my partner and I are trying to move as far away from this place as soon as possible. My partner is a trans woman and I go with her everywhere because I don't trust anyone here to not hurt her if they find out. The Trump cult that exists here makes me feel like no one truly cares for each other unless they're agreeing with them and that's just not a healthy situation for anyone.

YCCHS Healthcare Survey

- Additionally, a Yavapai County Community Health Services LGBTQ+ Healthcare Survey* shows 62% of the respondents have been *refused healthcare* in Prescott and Yavapai County due to their LGBTQ+ status.
- Respondents stated that the sole reason for their being denied service was their identity.

* <https://1nu32c.p3cdn1.secureserver.net/wp-content/uploads/2023/04/2022-LGBTQ-Healthcare-Access-Survey-Report-FINAL.pdf>

YCCHS Healthcare Survey Sample Comments

- Sample Comment 1:

[I was] denied medical care and accused of lying while trying to get help for a genuinely concerning issue [...] I was told more than once that ‘we don't assist with personal medical agendas’ as well as ‘we can't help people like you’.

- Sample Comment 2:

We have to use healthcare professionals in Phoenix because several local pediatricians have shamed us [...] and that was very painful.

- Sample Comment 3:

I don't always tell my healthcare providers I am queer and none of them know I am questioning my gender.

Proposed Wording

The following wording is offered as a starting point for a new subsection to the Community Quality Element of the General Plan:

12.1 Cultural Diversity

As ‘Everybody’s Hometown’, Prescott is a city that values the quality of life for all its inhabitants and embraces the cultural diversity of its residents.

Prescott is home to people of varying backgrounds, cultures, and perspectives, and this diversity keeps the city vibrant and is an asset we all can cherish. Prescott is, therefore, committed to ensuring that all people within its borders feel welcome. As such, the city will not condone discrimination or harassment of individuals based on race, ethnicity, sexual orientation, gender expression or identity, religious practice, spiritual practice, age, or mental/physical ability.

Summary

The Prescott MLK Peace and Justice Committee thanks the General Plan Committee for this opportunity and welcomes comments and suggestions regarding the proposed wording shown on the previous slide.

Contact Info:

Jim Helbling: (928) 710-2769 (cell)

Email: mlkcommittee24@gmail.com

Nondiscrimination Survey Comments as of 10/10/23:

68 comments selected from 108 total responses

I feel privileged to have avoided discrimination. But I truly value a diverse society. I have heard stories about discrimination, and they make me so angry. I always wish I was there to counter the idiots. An anti-discrimination policy is excellent for the greater Prescott area to show that we value people as people. And to counter narrow minded bigotry. Thanks for working on this. Many of us cannot even step outside the doors of our own homes without being subjected to racial, homophobic, or misogynistic slurs from our neighbors. The city of Prescott and Prescott Valley consistently make one thing clear, the worst of us can act with complete impunity for here "white is right" (specifically white men).

Prescott in the past has been a national disgrace due to blatant racist statements and practices of past City council members. Some training of city leadership and staff would be a great start. I was saw a historic ad put out by Prescott that read. "Come to the whitest town in America". Some of our past leaders worshiped this slogan. Although Latin and native people built this towns wealthy.....

This town is probably the most discriminatory place I have ever lived. And I'm 57 years old so that's saying something. Change will occur only if we are louder than they are.

Assumptions have been made about me in a discriminatory way based on how I look (how I choose to wear my hair/clothes) and where I say I've moved from. Folks in Prescott/Prescott Valley are completely okay shaming you based on where you are from.

This state and especially the tri-city area has made me feel incredibly unsafe, so much so that that my partner and I are trying to move as far away from this place as soon as possible. My partner is a trans woman and I go with her everywhere because I don't trust anyone here to not hurt her if they find out. The trump cult that exists here makes me feel like no one truly cares for each other unless they're agreeing with them and thats just not a healthy situation for anyone.

As a trans individual I always hesitate to go out in public if I think there may be any ambiguity to my looks. If I am not fully passing as my gender I have received hateful looks, comments, and even threats. Me and others like me do not and cannot feel as though Prescott and the surrounding areas are everyone's hometown as there is active and bold hate for us in the community. There was a recent drag show that came through Prescott - a beautiful event of expression, freedom, strength, and representations. The performers there stated that Prescott was the only stop on their tour where they were legitimately afraid. I was, unfortunately, not surprised by that in the least. Prescott will not and cannot feel like home until action is taken. I hate being ashamed and afraid of the community I have spent my whole life in.

As lesbians, my wife and I sometimes avoid holding hands in public and have trouble finding mom groups to join. (Prescott MOPS refused to let us join as two moms). We live in a very white, republican, Christian neighborhood and do not always feel safe to be open. My own Grandfather sends me rosaries in the mail because apparently we are going to hell and he believes all our children should be given to nice straight couples.

Whenever I tell people that I have five kids, (ages 9,8,3,2,1) they make comments like "have you ever heard of birth control?" or "Wow, do you know where babies come from?". This makes me feel awful/dirty and then I feel obligated to share that I am a foster/adoptive mom. Then they say things like "Oh you are an angel!"

My mistreatment has always been associated with working in churches as a musician. Yavapai College could not start a non-discrimination policy, though they wanted to, because of the other partners in the Yavapai Combined Trust that were too conservative. So I went without insurance for my husband and child while working there. The college has taken pretty good steps now on their own. Don't know about the health insurance though.

This is not a safe, or welcoming area if you are considered a minority or progressive.

LGBTQ friendly and child friendly businesses are important to where we shop and spend money. If I know of homophobic business owners or business owners that are not child/family friendly, I will definatley take my business elsewhere. I know of several people who are already driving to Phoenix for certain services they can't receive here in Prescott. Staying in Prescott and keeping my dollars/spending here at home is also important to me. Please pass the nondiscrimination ordinance.

To pass an ordinance, start making noise about the unfairness of town government and emergency responders. Get stories....many have come before any current efforts....

Prescott is super racist and bigoted; it literally could not get any worse. I'm doubtful passing a law will make any difference. This is a start, but we need to replace the politicians (Gosar) with decent people that don't want to bring the country back to the 50s.

Prescott is not friendly. You hear locals discussing how they hate outsiders all the time.

I have only been here a few months and although I have met some wonderful people there are places I am uncomfortable going especially on my own like a simple trip to the grocery store. Also as a college student I believed that the school would be more progressive towards open mindedness an acceptance but even staff have their prejudices.

Prescott in general is a beautiful town however a vast majority of the population is very hateful and racist due to non tolerance of other races. This could be due to the older age most residents have. I have been stared at, called condescending terms before etc due to my skin color.

I definitely believe that Prescott can become "everybody's" hometown...but it has a lot of work to get there. I would have thought since it is a college town that it was more open minded but it is not. I've personally been made to feel uncomfortable due to the fact that I was speaking Spanish with my mother. One of my friends overheard people saying that all Mexicans have a "low IQ" and are a drain to society. I've also just heard a lot of nasty rhetoric in regards to various social issues and causes which have been established to help those who are affected by said social issues.

Also, I mean just the sheer amount of MAGA flags and Blue Lives Matter merch I see everywhere doesn't help. As a minority that makes me feel like I am not wanted here and it also signals a hostile environment.

Prescott is not everyone's hometown. People of color are made uncomfortable and treated awkwardly on a daily basis and it makes going out with my friends very awkward. As a gay man myself, I feel like I should be able to hold my partner's hand and walk around without getting threats of assault or told "you two are awfully brave to be doing that around here". It also makes looking for jobs hard... I bartend back home in the Midwest however if I were to do that here, I feel like I would be threatened by bargoers if they knew my sexual orientation... at the very least extremely intimidated. People in Prescott, Prescott Valley, and Chino Valley are all extremely racist and homophobic and stuck in old ways of thinking. Not everyone's hometown and very uncomfortable to live here

We are considering leaving Prescott and Arizona for a more LGBTQ-friendly city and state. Even if people don't agree or understand, we can all be compassionate. The irony is many of the most religiously zealous among us are the most unkind.

My son-in-law was called the N-word while stopped at a light in Prescott. I have been flipped-off for wearing a Black Lives Matter and Ahmaud Arbery Matters t-shirts. The fact that the survey is absent a category of "Political Affiliation" evidences the work that Prescott still needs to face relating to white privilege and the racist, misogynistic, anti-democratic influence of the Republican party. Quick poll: what are the race and gender of the persons contributing to the development of the current survey and what will be the race and gender of those responsible for responding to the data? Tired of performative outcomes? Then invest in results-driven change that simply does not admire the problem, but requires some discomfort. Prescott should change the motto to "Everybody's Hometown as a Result of Gerrymandering."

Yavapai county employee health insurance excludes treatment for gender dysphoria

I am a lesbian woman and I always feel very nervous about holding hands with a same-sex partner in public in Prescott. I know of many stories from my LGBTQ2IA+ friends of being called slurs and facing discrimination here, and it makes me feel unsafe. I also face a lot of sexism here. Additionally, I am white, but I am incredibly disturbed and disheartened to hear and see firsthand what my friends of color have experienced in this town. If Prescott were to pass a nondiscrimination ordinance, I would feel safer because I think it would be a step in the right direction of changing the culture of intolerance, and I would know that the city would be on my side were something to happen to me or my loved ones because of discrimination.

One of my male friends was beaten and had to be hospitalized for wearing a cropped tshirt.

I am a young person and have faced many forms of discrimination at my school, in which administration has done little to none. People also accuse me of stealing any business I walk into just because I look like a teenager. Also some of my friends have been accused of having drugs on them and getting searched by cops with no reasonable evidence, breaching their constitutional rights.

My family has been yelled-at and spit-on by right wingers on the square while we were participating in a peaceful match around the square for Pride.

I was treated in a very aggressive manner by one person at the Prescott Sheriff's department while wearing a rainbow hat. I was perfectly polite to this person and there was no reason for their very rude, demeaning behavior toward me. Other employees I encountered there treated me with respect.

Northpoint Expeditionary Learning Academy, they will make you feel like you're a outcast/terrible person if you support Christianity, and most religions. Another one is in public, I have friends that have been called slurs for their sexual identity, and looks for no reason, mainly cars that are at a light or passing by will scream them out at my friends and random other people.

I work for a large company in Prescott (150+ employees) and have been sexually harassed and sexually molested there. I have also been mocked for my faith. I prefer to spend money at companies that obviously practice non-discrimination (e.g., Peregrine Bookstore, the Raven Cafe). I would prefer to spend my time / money in cities that would also practice nondiscrimination and would encode such practices into law.

Still get followed around stores, even stores that I regularly frequent. Have a history of refusal to rent once they saw me, told I was on a no fly list while flying out of Prescott Airport for someone whose description I did not match. They tried to give away my seat for a white man who was a late commer who wanted to fly out on a full flight. Then when I complained and challenged their assertion they let me on the flight but not until everyone else boarded even though I was the 1st to arrive for the flight and then tried to leave my luggage on the tarmac but my wife stayed and complained that they needed to put the luggage on the plane and stayed until she saw them put it on. Had to ask for a Supervisor when I was accued of being a Felon at the MVD who took one look at the photo and said, "That's clearly not him". Children pulled away from me while in the grocery store after church let out in Chino Valley on a Sunday. I bathe, wear clean clothes, am a Federal retiree. I always smile at folks, greet them, and wish them a good day.

About 16 years ago, I talked to a Prescott landlord who refused to repair a stove for a Hispanic family. He told me to stop talking to him.

Antisemitic attitudes and comments are not welcome anywhere.

I don't believe anyone should be discriminated against, period!

Advices friends not to weekend here, they would have problems being welcome (race)

My non-binary child, born in Prescott, will never consider moving back here because of the general atmosphere of intolerance they would face.

This discrimination is spotty, but there. Most people are nice.

We should all be treated equally.

We were so ashamed when these incidents occurred. Negatively affected our view of Prescott, sadly.

My elderly White mother has been flipped off and has even received hostile, profane notes on her windshield. This type of hatred permeates this beautiful town we call home. In order to be a popular tourist destination again, Prescott needs to be a create a welcoming environment. An official nondiscrimination policy is a great start on which we can build.

there are places that I feel are politically antagonistic so I won't go there

At my age, I tend to live more in a bubble. Just because I haven't seen discrimination doesn't mean it doesn't exist. Mostly I see white people, a few black, a handful of clearly hispanic or indigeneous. Is what I see equal to the population distribution? I wonder.

I have said this before in other surveys. Prescott and the surrounding towns are 'everyones hometown' as long as you are white, Christian, straight, and politically conservative.

Long overdue!

The City could show more of it's diverse history. I am sure cowboy's we're not the first settlers in the Prescott area.

There has to be a lot of Hispanic and Native history associated with the area.

I think Prescott is a pretty welcoming community. I know that there is a small minority of people that discriminate based on race, ethnicity, sexual orientation, physical disability, etc . However, that happens in every city. For the most part, I think Prescott is accepting of most people. However, I do wish we had a bit more diversity in our city. Hopefully that will happen as we continue to grow.

The employer who was most discriminatory is the City of Prescott. Yes, this was reported up the chain of command and was chosen to be ignored.

"Everybody's Hometown" only if you're white, Christian, and straight. There's a lot of hateful people here, calling themselves patriotic Americans while shoving their religion and "values" at everyone while whining about anyone different from them.

I've lived here for 20 years, Prescott's slogan of "Everybody's Hometown" only applies if you're white, Christian & mainstream. Any one that is "other than" is not welcomed inclusively. It's 2022 folks - it's time to get with the times and be all inclusive fully (religion, race, sexual orientation, beliefs, etc.)

Fired from jobs based on being gay

I was born in Arizona, and love my state. I used to love taking friends to Prescott for among other things its charm, restaurants and scenery. However, for the past few years it is no longer a welcoming place to come to. Some of my friends are black. We visited a couple of shops where

the shopkeepers let my friends know they were suspicious of them. During that visit a friend heard the n-word whispered to her a couple of times by white people walking past her, one of whom was wearing a gun. I also follow Prescott local news. It is disturbing to see how blatantly present white men with assault rifles are at what should be peaceful protests. Prescott is no longer the idyllic town with a rich Arizona history. It is a hotbed of extremists and I hope Prescott City Council takes or is taking a stand against this minority of people whose goal seems to be to intimidate anyone who looks or thinks differently than they do. Adopting a nondiscrimination policy is an excellent way to begin.

I have not personally been discriminated but I have heard stories of others. Not loves ones. But I feel Prescott Valley is very discriminatory.

I was recently called a Dyke as I was walking downtown by local teens in their vehicle. I cannot count how many of my loved ones have faced disgusting and horrific situations here as well. This town does not serve to anyone who is not white and straight, it is absolutely sickening and disgraceful. I fully believe that without an anti-discrimination policy this town will slowly drive out many of our long term local residents, and a huge amount of tourists. Allowing this current behavior to thrive and continue is completely dishonorable.

This has only happened once, but a saleswoman at a local tire store told me I had a funny last name and asked that I repeat and spell it 3 times. I feel this was not representative of Prescott in general but I was taken aback by it. It gave me more insight into how discrimination feels. BTW I have a Scottish surname.

I'm a trans women living and working in PV at a beauty store. Since transitioning, I have had people tell me in store I should just kill myself, openly attempt to belittle and ridicule me, and on multiple occasions have men glare and physically threaten me. I've even had an older man follow me all around both towns making me feel very uncomfortable and left me feeling physically threatened. I have had good positive interactions with plenty of folks but those are overshadowed by the extreme bigotry and physical aggression. I lost a good job because I came out and three months later was victim to "program restructuring". The ONLY reason why I have not moved away yet is because I can't afford it but realize I may have to for my own safety.

When I am walking, people sometimes drive by on the street and yell, "faggot," or other slurs, rev their engine and spin their tires as they pull away. When I have any sort of rainbow sticker on the back of my car, people have pulled in front of my car on the road and slowed down to flip me off.

They were from a place of the individual not understanding, we need to do more Judgment education.

Mon and pop Businesses are remiss in providing proper handicapped parking. Automatic doors for handicapped are no operational.(Colt BBQ PV)

I worked for a Prescott company for 16 years without cause for any kind of reprimand or "closed door conversation." The final three months something changed and it felt like I had a target on my back being called out almost weekly for actions others in the office, including all the supervisors, also did on a daily basis. I asked my supervisor about it and he said the boss was gunning for me

because I was a LIBERAL. The harassment got so bad I quit. There is no category for political party discrimination, so I checked the spiritual beliefs box. Prescott's conservative (Republican/Oath Keeper) mentality is something my out-of-town friends mention when they speak of places to retire and where NOT to live. FYI, I moved to Prescott in 1969.

Prescott is one of the most beautiful places on earth and it really should be "everyone's hometown." Unfortunately, I have been made to feel unwelcome at a number of businesses downtown. I have had slurs directed at me and my loved ones a number of times. This is unacceptable. The city must do all it can to reduce such incidents.

I would not choose to live or spend money visiting a town that does have a strong inclusivity feeling.

Progressive, lifelong atheist - this community is very conservative and religious. Have had disrespectful conversations with folks due to lack of religion and my political beliefs. Witnessed a friend who is non binary be harassed by two guys about "figuring out what the hell is going on" and "are you gay or what?"

Since moving to Prescott 4 years ago my partner and I have made vast improvements to our property both inside and out living in a highly visible area from Demerse Ave. most who drive by will slow down and comment on our improvements or literally hundreds have stopped to check out our decorations for Halloween or Christmas we love that! But what we don't enjoy is a drive by shouting homophobic slurs doesn't happen often but when it does it's unnerving at the least. Thank you for doing this survey! James and Chuck

One of the most disturbing experiences I have witnessed since living here (moved here in 1997) is the incident on the town square a couple years ago. It was a BLM demonstration and there were several angry and weapon carrying people threatening and yelling at the people (of all ages) peacefully walking around the square. This got national attention and it made me embarrassed and ashamed to live in Prescott.

My brother-in-law, who is black, was standing in line at a fast food restaurant in Prescott to order food. Another patron looked at him and said, " go back where you came from."

As a proud parent of two gay children, I am appalled when they tell me they are still subjected to slurs about their sexual orientation inside of school and outside of school.

Much of the discrimination I have witnessed, has been targeted towards my transgender friend. Also, I would like to share that I have experienced a lot of discrimination and judgements, as the wife of a former gang member. His tattoos and former affiliation bring lots of unwanted attention and judgements. Thanks so much for doing this survey!

As a general rule, I have found most folks in the Quad Cities to be accepting, so when these things happen it is very shocking and disconcerting. Somewhere along the way, permission has been given to be rude and obnoxious to others who may be different or think differently from you. I wish civil discourse was more the norm!



TO: MAYOR AND CITY COUNCIL
AGENDA: General Plan Committee
DATE: October 25, 2023
DEPT: Community Development
ITEM #: 4.E
SUBJECT: Presentation & Discussion of Physical Setting and History Chapter of the General Plan.

ITEM SUMMARY

Staff will provide a review and discussion regarding the Physical Setting and History Chapter of the General Plan. Following discussion, the Committee can provide input and direction to staff.

BACKGROUND

None.

FINANCIAL IMPACT

There is no fiscal impact at this time.

RECOMMENDED ACTION

This item is for discussion only. No formal action will be taken.

ATTACHMENTS

1. Physical Setting and History-updated

Physical Setting and History

Located in a basin in the mountains of north central Arizona, the City is bordered and most influenced on the south and west by the Prescott National Forest. The natural environment is rich with rock outcroppings, unique topographical features, abundant natural vegetation, wildlife, riparian areas and archaeological resources. The average elevation is 5,400 feet above sea level. The area enjoys four definite seasons with few extremes of temperature or precipitation. The climate is generally temperate and mild, with average high temperatures ranging from 50 degrees to 90 degrees. Rainfall continues to be below average, with drought conditions being reported by various scientific institutions. Average annual precipitation ~~prior to drought conditions was 18.8 inches per year, with the period from 2000 to 2013, reporting 13.5 inches per year.~~ **Is 16 inches of rain per rain and averages 13 inches of snow a year.**

A unique historic atmosphere is the essence of Prescott's character, setting it apart from other Arizona cities. Examples of Prescott's human-scale environment are found in the City's architecture, parking and circulation, land-use policies and opportunities for social interaction.

Current archeological cultural resource investigations reveal occupation patterns of pre-historic Indian peoples as early as AD 700. Documentation of the nature of the prehistoric excavations around Willow and Watson Lakes will continue with the artifacts related to the Prescott Culture AD 700 – 1100 ultimately to be preserved in place as a public viewing park and artifacts archived at Sharlot Hall Museum, a state museum on West Gurley Street in Prescott.

More urban historic archeological sites located in the lowest elevations of Prescott basin along Granite Creek have revealed artifacts of later settlement associated with the current population of non-indigenous residents. These objects and interpretation of the locations where they were found will also be available for public display at Sharlot Hall museum, interpreting The Central Arizona Highlands.

The region was once part of a vast area occupied by hunting and gathering American Indian people. The local inhabitants were not exclusively hunters and gatherers and lived in the greater Prescott area in seasonal camps. This group was one of three

geographically divided Yavapai groups and later became known as the Yavapai-Prescott Indian Tribe. They were allocated approximately 1,400 acres of land by the federal government, forming the Yavapai-Prescott Indian Reservation which is now encompassed by the City of Prescott on three sides.

Although initial European contact occurred in the late 1500s, it was not until the 1860s that significant non-native populations began permanently settling the Prescott area. Prescott was established as a town and became the Territorial Capital of Arizona in 1864. Prescott was a planned community from the beginning with the original townsite laid out in a grid pattern surrounding a central courthouse plaza. The capital was moved briefly to Tucson and eventually to Phoenix, but during the late 1800s, Prescott again served as the state's territorial capital. The original Governor's Mansion is now preserved at Sharlot Hall Museum near downtown Prescott on the original site.

The early economy of the area centered on mining, cattle ranching and government, making Prescott the economic and political center of north central Arizona. Supporting commercial enterprises continued to expand in the late 19th Century. In July of 1900, a fire destroyed much of Prescott's commercial district. Following the fire, most buildings in the downtown area were reconstructed of brick and masonry, providing today's rich architectural heritage. Some 800 city structures are listed individually or as part of fourteen historic districts in the National Register of Historic Places. One archeological district on city owned land is included in the register of thirteen city designated historic preservation districts.

During the 20th Century, Prescott developed as an important location for health services and facilities. For many years, Prescott's clean air and temperate climate drew tubercular and other respiratory patients to the area for treatment. Fort Whipple, originally established as a military outpost to protect the territorial capital and the many miners in the area, is today the Northern Arizona Veteran's Administration Health Care Center.

Also during the 20th century, the arts, cultural and educational assets of Prescott have flourished along with health care. Sharlot Hall Museum was founded in 1929 by state historian, Sharlot M. Hall and other local influential Prescott businessmen to preserve and restore the territorial governor's mansion. The museum campus and the collections,

exhibits, educational and performing arts programs have been expanded over the years with a major regional archive focusing on Central Arizona material and natural history. The Elks Opera House has welcomed audiences to performances since 1905. Performing arts theatres are owned and operated by the Prescott Center for the Arts, Yavapai College and the Prescott Unified School District. The Phippen Museum of Western Art and the Smoki Museum: American Indian Art and Culture contribute to the current cultural scene.

The Yavapai-Prescott Indian Tribe will be constructing a 44,000-square-foot Yavapai Indian Cultural Center below its Prescott Resort and Conference Center near the intersection of highways 69 and 89. The center will be open to the public. It will feature a museum, cultural education center and indoor auditorium. The cultural education center will include classroom and multi-purpose space where tribal members can learn about Yavapai-Prescott arts, traditions and language.

The presence of public and private post-secondary education constitutes an important force in the Prescott economy and cultural surroundings. Prescott College, a private liberal arts college, was established in the 1960s. The late 1960s also saw the founding of Yavapai Community College. In 1978, Embry Riddle Aeronautical University established a large campus in the community. Northern Arizona University has a presence in Prescott, as does North Central University, an on-line educational institution, and Old Dominion University which is located on the Yavapai College campus. Prescott continues to be an economic, cultural, educational and political center of Yavapai County and the seat of the county government.